

MEMORANDUM OF AGREEMENT

This Agreement made this 30th day of November, 2022, by and between the Taunton School Committee, hereinafter referred to as the "COMMITTEE" and LIUNA LOCAL 1144 CAFETERIA WORKERS, Taunton School Department, hereinafter referred to as the "UNION".

WHEREAS, the COMMITTEE and the UNION have a Collective Bargaining Agreement in existence that began July 1, 2019 and expired on June 30, 2022; and

WHEREAS, the authorized representatives of both parties have negotiated and now agree to create a new agreement to be effective July 1, 2022 and to expire on June 30, 2025;

NOW, THEREFORE, the COMMITTEE along with the Superintendent of School acting as agent of the COMMITTEE hereby mutually agree with the UNION to the following terms and conditions as a Memorandum of Agreement subject to execution of a new Collective Bargaining Agreement.

1. All of the provisions in the Agreement that expired June 30, 2022 shall remain in full force and effect unless otherwise modified by this Memorandum.

2. The Wage Scale in effect on June 30, 2022 shall hereby be amended as follows:

Effective July 1, 2022 - an increase of three (3%) percent plus One (\$1.00) Dollar per hour added to each category;
Effective July 1, 2023 - an increase of three (3%) percent;
Effective July 1, 2024 - an increase of three (3%) percent.

3. Holidays ~ the following holidays will be added to Article XIX, Section 2 Holiday Pay ~ Patriots Day; Juneteenth (if it is within the school calendar and school is in session that week) and Thanksgiving Day.

4. Longevity ~ the Longevity scale as set forth in Article XV shall be as follows:

Five (5) years of service ~ \$750.00
Ten (10) years of service ~ \$850.00
Fifteen (15) years of service ~ \$950.00
Twenty (20) years of service ~ \$1000.00
Twenty-five (25) years of service ~ \$1050.00

5. Clothing/Uniform Allowance ~ the Clothing/Uniform Allowance as set forth in Article X ~ final paragraph ~ \$775.00 will change to \$825.00 to be effective July 1, 2024 at which time the following language will also become effective:

Uniforms will consist of pants with matching uniform tops (same color) together with black or dark colored shoes. All uniform tops will be embroidered with "TPS Food Services". All shoes will be rubber soled, waterproof, slip resistant, non-porous fabric with an enclosed toe and back. Name badges will be furnished by the City of Taunton School Department and are required.

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The uniform allowance will be paid on January 1 of each year. The Cafeteria personnel may wear festive uniforms during a week in which a holiday falls.

6. Frontline provides staff with this information. If needed, staff may access Frontline via computers located in their designated work area. If needed, School Committee, through the Administration, will provide staff with training.
7. The COMMITTEE has also agreed that the Business Manager for the UNION, (Mary Heim) will be notified whenever new employees are hired. This will be by way of utilizing the monthly staffing report issued by the School Department.

Signed this 30th day of November, 2022 on behalf of the UNION by Mary Heim, Business Manager and Joseph McArdle, Union Representative and for the School Committee by John J. Cabral, Superintendent and School Committee person, Nathan Pawlowski, Chairman of the Bargaining Subcommittee.

This Agreement is subject to ratification by a vote of the full UNION and by the City of Taunton School Committee.


LIUNA LOCAL 1144 CAFETERIA WORKERS
BY:

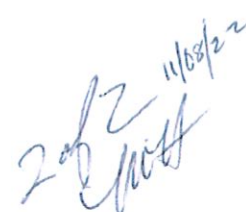
 11/08/22
MARY HEIM, BUSINESS MANAGER


JOSEPH McARDLE, UNION REPRESENTATIVE

TAUNTON SCHOOL COMMITTEE
BY:


JOHN J. CABRAL, SUPERINTENDENT


NATHAN PAWLOWSKI, CHAIRMAN OF
THE BARGAINING SUBCOMMITTEE


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